

REQUEST FOR CITY COUNCIL CONSIDERATION

Meeting Date: December 3, 2007

Agenda Item: 3 (E)	Prepared By: A. William Moss, City Manager Date: November 26, 2007
Agenda Section: Business: Discussion	
Subject: Interview with City Manager Executive Search Firms	Department: City Council

City Council is asked to interview two executive search firms and select one to conduct the executive search for a new City Manager.

BACKGROUND:

On October 29, 2007 City Council tentatively agreed to retain the services of an executive search firm that specializes in recruitment for local government management positions and agreed to consider proposals from two firms with recent experience in Florida.

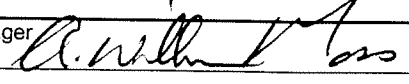
On November 5, 2007 City Council reviewed proposals submitted by The Mercer Group and Colin Baenziger and Associates and agreed to invite the principle recruiter from each firm for a presentation and interview.

The Mercer Group will be represented by Tom Freijo. Colin Baenziger and Associates will be represented by Colin Baenziger.

Each of the firm's representatives has been asked to provide a presentation of twenty minutes or less, with an additional ten minutes to respond to questions raised by City Council.

RECOMMENDED ACTION:

Interview executive search firms, select a firm, and authorize the Chairman to execute a contract for executive search services.

Reviewed by Department Director	Reviewed by City Manager 
Council Action: Motion by:	Second by: