

REQUEST FOR CITY COUNCIL CONSIDERATION

Meeting Date: January 7, 2008

Agenda Item: 6 (B)	Prepared By: Anthony L. Shoemaker, City Manager Date: December 19, 2007
Agenda Section: Business: Discussion	
Subject: Executive Search for City Manager	Department: City Council

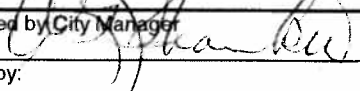
BACKGROUND:

City Council is asked to approve the search schedule, salary range, position profile, and desired number of finalists to be considered for selection of the next City Manager.

At the meeting of December 3, 2007, City Council approved the execution of a contract for executive search services with The Mercer Group, Inc. Mr. Tom D. Freijo, PhD., Senior Vice President of the Mercer Group, Inc. has submitted for Council's consideration two alternate search schedules. Search schedule options A & B are attached.

While some Councilors have expressed concern about beginning the process prior to the seating of the next City Council, others have expressed a desire to move forward. Option A appears to be the schedule that would be most preferred by City Council, however, any schedule presented is tentative and may be modified as desired by Council.

RECOMMENDED ACTION: Discussion and approval of search schedule option; further direction regarding salary range, position profile and desired number of finalists.

Reviewed by Department Director	Reviewed by City Manager 
Council Action: Motion by:	Second by: