# **Employee Expense Module**

## **General information:**

This program replaces City's paper process for getting approvals for employee travel, training, education, and other expenses related to the City business.

While travel and training are often intermingled, by City Ordinance all travel outside the Collier County that requires City funds must be approved by the City Manager. Meanwhile training is regulated by the administrative policy and City Manager has requested that only training that exceeds \$1,000 per class per person should be forwarded to him for his approval. Additionally, City's administrative policy allows for up to \$1,500 per employee per year reimbursement for tuition and books towards a degree program. This requires City Manager approval as well. Lastly, all of the above has to have all the necessary funding in the budget.

New process consists of two main steps – (1) employee request for advance or reimbursement through employee self- service and (2) submitted claim review and approval through TylerMunis workflow. Once the claim is approved it will be converted into payroll check. Employees will no longer have to be added as vendors as their regular payroll information will be used for payment.

Step (1) can be skipped and assigned person in each department will be able to enter the claim and go straight to step (2). This will be up to each department how they wish to manage this process as well as each individual claim – have employees do data entry through self-service for their own travel or have assigned staff member enter data directly into TylerMunis Employee Expense Module.

# **Claim types:**

Six (6) claim types were created based on the City's experience. Additional claims can be created, or existing claims modified should the end users feel the need.

- 1. <u>Travel & Training Advance</u>. This claim should be used when out of County travel is requested for training purposes. Must be approved by the City Manager prior to taking place.
- 2. <u>Travel Only Advance</u>. This claim should be used when out of County travel is requested for purposes other than training, conference, seminar, etc. Must be approved by the City Manager prior to taking place.
- Training Only Advance. This claim must be used for training that does not involve out of County travel, for example online classes, and must be entered only if over \$1,000 per class per person prior to taking place. Note: this is separate from Educational Assistance claim.
- 4. <u>Educational Assistance Reimbursement.</u> This should be entered after the employee passes a class towards a degree program as outlined in the employee handbook regarding educational assistance.
- 5. <u>Travel & Training Reimbursement.</u> As outlined above, all the approvals need to happen prior to travel or training happening. This type of claim should be used to reimburse employees for after the fact, typically small incidentals, for example toll fees, parking, etc.
- 6. <u>Other Expense Reimbursement</u>. This claim is reserved for instances when the employee needs to be reimbursed for something else outside of the above five (5) claims.

#### Rate types:

- 1. Per diem: reimbursements for breakfast, lunch, and dinner
- 2. <u>Unit rates:</u> reimbursements for mileage, parking, etc.
- 3. <u>Informational:</u> those are for informational purposes only for the instances when payment is made directly to the hotel, transportation (i.e. plane ticket), or for registration. Employee does not get reimburse for those expenses, but they need to be entered in the claim to show the total cost to the City.

## **Step-by-step instructions:**

#### I. Entering claim through the employee self-service:

On the right-hand side after logging in:

Resources UPHAM, LINA
Home
Employee Self Service
Expense Reports
Add claim
Employee Notifications
Pay/Tax Information
Personal Information
Time Off

From the drop-down boxes pick your type of claim, department, travel dates and times, etc.

aim type	FY21 REQUEST FOR	TRAVEL AND TRAINING - ADVANCE
epartment*	Finance	~
escription*	2021 FL ASSOCIATION	N OF PUBLIC PROCUREMENT C
art date*	05/10/2021	
art time*	08:00	
	NOTE: Use HH:MM format. For e	example, use '08:30' for 8:30 am, '17:00' for 5 pm.
nd date*	05/12/2021	
ind time	17:00	

On the next screen enter location of the travel, if applicable. If class is held online, enter online under the city and state.

Under <u>per diem</u> rates add how many of each meal employee needs to get an advance for. Make sure there are no duplicates with meals provided by the host.

Location				
Destination city*	Orlando			
Destination state	* FL			
Destination count	iry			
🗆 Per diem exp	enses			\$67.00
	A. BREAKFAST (i	B. LUNCH (i	C. DINNER (i) \$19.00	Total
Monday, May 10				\$25.00
Tuesday, May 11				\$36.00
Wednesday, May 12				\$6.00
	\$18.00	\$11.00	\$38.00	

Under unit expenses enter all that apply from drop-down box, like mileage, parking, etc.



Under <u>informational expenses</u> enter all that apply from drop-down box, like hotel, registration fees, etc. Please note those are those are for informational purposes only when payment is made directly to the hotel, transportation (i.e. plane ticket), or for registration. Employee does not get reimburse for those expenses, but they need to be entered in the claim to show the total cost to the City.

LA	pense morma	atio		
Expense type	HOTEL	~	<b>i</b> )	
	HOTEL			
Comment	REGISTRATION			
	TRANSPORTATION			
Save expense	Cancel			

Attach all the supporting receipts/backup.

## Final entry should look like this. Click Submit Claim to have it flow into TylerMunis for approvals.

<b>O</b>		🐝 Ми	inis Self Service	3							
Claim type	FY21 REQUE	ST FOR TRAVEL AND TRAINING - ADVAN	CE								
Status	Entering										
Department	Finance										
Start date	Monday, Ma	ay 10, 2021 8:00 AM									
End date	Wednesday	, May 12, 2021 5:00 PM									
Destination city	Orlando										
Destination state	FL										
Amount claimed	\$336.00	Amount to be reimbursed to	the employee (p	per diem + per u	nit expenses)						
Per diem expenses		A. BREAKFAST	B. LUNCH	C. DINNER	Total						
Monday, May 10		6.000		19.000	25.000						
Tuesday, May 11		6.000	11.000	19.000	36.000						
Wednesday, May 12		6.000			6,000						
					\$67.00						
Per unit expenses	Date	Comments	Cash adv	vance /	Amount claimed						
2021 MILEAGE	5/10/2021	round trip to Orlando		0.00	224.00						
PARKING	5/10/2021	3 days at \$15		0.00	45.00						
				\$0.00	\$269.00						
Informational expense	5	Comments									
HOTEL		\$435 (3 nights @\$145/night)	Daid direct	w to the heat/yer	dor						
REGISTRATION		\$300	Faid difecti	ly to the host/ver	IUOI						
Attached documents											
210596.pdf											
By submitting this requ who makes or aids in t thereof shall be punish allowance, advance or fund from which the re I have read and ag	test requesting per he making of a fals ned as provided in reimbursement by quest was paid. ree to the terms ab	son declares that the request is true an e or fraudulent request shall be guilty the city's personnel rules and regulatio means of a false request shall be civilly nove.	d correct as to every of a violation agains ns. In addition, any p liable for the repaym	material matter. An t the city, and upon person who receive ent of the amount	y individual conviction s a travel into the public						

#### Submit Claim

#### **II. Approving/entering claim in TylerMunis:**

Submitted claim from self-service will look like this. Employees assigned to receive initial notification will need to go in the claim, make sure everything is correct, and release into the workflow.

It is also possible to enter the claim directly in TylerMunis. Click on green + and enter all the information as to time, date, location, all rate types, attach backup and release into the workflow.

<b>6</b> .	LION														Expense Clai
Accept C		Q Search		Browse Query Buili	er 🕂 Add	Update Acti	X Delete O Global Duplica	Print	PDF	Excel	Word Email Schedule	U <sup>1</sup> Attach	Notes	Audit	View Instruct nk* Receipts Re GL Allocatic
Claims	m		Sea	rcn		ACU	ons		Output		Office		100	s Relea	se into workho
Claim nu	mber				2021003					E	Entered by	employe	e via webs	ite	
Claim ten	nplate	TTA	21				FY21 RE	EQUEST I	OR TRAVEL	A I	Dept	5130	Fi	nance	
Claim sta	tus	11 -	Actua	al, Entering	1				7	I	Default org	0015130	)		
Employee	e numb	er			41		LINA UPH	IAM		[	Default project				
Emplovee	locatio	n 513	)				]			I	iscal year	2021	🖲 Cu	rrent Year	O Next Year
		ഭ	Note	s	_					E	Event				
-	-	R	Emp	lovee Ad	ress					/	Allocation code				
Details	Date	s To	tals	Payment	5										
Start gau	05/4	V2021	para	-			Destinati	on citv	Orlando						
Start tim	e 08:0	0		08:00 AM			Destinati	on state	FL						
End date	05/1	- 2/2021	m				Destinatio	on country						1	
End time	17:0	0		05:00 PM			Comment	t ,	2021 FL AS	SOCIAT	ION OF PUBL	IC	0		
Per Dien	n Expei	nses	Unit (	Expenses	Inform	ational Ex	penses	)							
Date			A. I	BREAKFA	ST	C. DIN	NER	B. LUN	ICH	Daily	Total				
05/10/2	021			6.	00	1	9.00		.00		25.00				
05/11/2	021			6.	00	1	9.00	11	.00		36.00				
05/12/2	021			6.	00		.00		.00		6.00				
Totals			A. I	BREAKFA	ST	C. DIN	NER	B. LUN	ICH F	Per Dier	n Total				
				18.	00	3	8.00	11	.00		67.00				