

RESOLUTION 18-74

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARCO ISLAND, FLORIDA AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT FOR EMPLOYEE BENEFITS RENEWAL WITH THE FLORIDA LEAGUE OF CITIES AND THE STANDARD; AND EXPEND BUDGETED FUNDS ON BEHALF OF THE CITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the effective date of the renewal agreement is November 1, 2018, through October 31, 2019; and

WHEREAS, the City of Marco Island authorized its broker, The Gehring Group, Inc., to negotiate benefit renewals offers for FY19. After thorough discussions and evaluation of all proposed options, Gehring Group and City Staff recommend that the City renew its group medical coverage with the Florida League of Cities / Florida Municipal Insurance Trust (FMIT) at the 10% increase for the current plan. This allows the City to almost maintain the existing level of benefits for its employees and retirees along with City contribution with minimal increases for the City and our employees; and

WHEREAS, the Florida League of Cities is also the City's current dental and vision insurance provider. For dental Insurance, FMIT will utilize Delta Dental with no proposed rate increase. As with the medical insurance, the FMIT utilizes the United Healthcare national provider networks for vision insurance. FMIT has proposed no rate increase for the vision renewal for the 2018-2019 plan year; and

WHEREAS, The Standard provides the City's Voluntary Basic Life and Accidental Death & Dismemberment, Additional Voluntary Life, Voluntary Short-Term Disability, and Voluntary Long-Term Disability insurance. The Standard had proposed no rate increase at the 2019 renewal with an additional two-year rate guarantee for these lines of coverage. As a result, Gehring Group and City Staff recommend that the City of Marco Island renew its life and disability coverage with The Standard; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MARCO ISLAND, FLORIDA, THAT:

Section 1. The above recitals are true and correct and incorporated herein.

Section 2. The City Council authorizes the Interim City Manager to execute the agreement for employee benefits with the Florida League of Cities and The Standard.

Section 3. This Resolution shall take effect immediately upon adoption.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF MARCO ISLAND, FLORIDA, THIS 1st DAY OF OCTOBER 2018.

ATTEST:



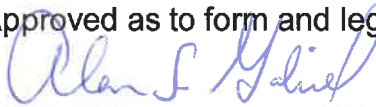
Laura M. Litzan, City Clerk

CITY OF MARCO ISLAND, FLORIDA

By: 

Jared Grifoni, Chairman

Approved as to form and legal sufficiency:



Alan L. Gabriel, City Attorney